

Colt DCS Environment Policy

Colt DCS recognises our responsibility to help protect the environment and is committed to putting sustainability at the heart of everything we do.

Colt DCS are committed to:

- Minimising the impact our company has on the environment
- Preventing Pollution
- Supporting those who are working to improve global environmental sustainability
- Implementing improvements that foster a sustainable future and lead to social and economic improvements
- Ensuring sustainability remains a core ingredient of Colt DCS objectives and business strategy
- Creating a culture in which Colt DCS employees and our contractors share these commitments

Colt DCS aims to:

- Deliver a net zero strategy to address greenhouse gas emissions across the business
- Comply with all environmental laws and regulations
- Earn the confidence of customers, stakeholders and society at large
- Accelerate efforts to create biodiversity net gain across its operations
- Be a good partner in all communities in which we work

Colt DCS shall:

- Have a systematic approach to reduction in emissions to net zero by 2045
- Achieve Scope 1 and 2 targets in alignment with the Paris Agreement 1.5 degree trajectory
- Cut our Scope 1 and 2 emissions by 47% (compared to our 2019 baseline)
- Achieve Scope 3 target aligned to Paris Agreement well-below 2 degrees trajectory
- Cut our Scope 3 emissions by 28% (compared to our 2019 baseline)
- Procure renewable energy power and achieve 100% renewable energy by 2030
- Reduce indirect emissions by reducing business travel and encouraging travel methods with less emissions
- Offset business travel through credible carbon removal offsets
- Reduce waste generation and minimise waste to landfill through our 'zero waste to landfill programme'
- Promotion of '*reuse, reduce and recycle*' and embed circular economy practices
- Ensure our offices have initiatives to reduce waste; including sorting and recycling materials
- Install electric vehicle charge points at our data centres
- Ensure contractor selection and their environmental management is in line with this policy
- Ensure that the environment is the responsibility of all managers, teams and individuals
- Consult with workers and worker's representatives on environmental matters

Colt DCS vision: 'to be the most trusted and customer centric operator in the industry'

Signed



Niclas Sanfridsson

Chief Executive Officer

Date: 18 October 2023