

Colt DCS Health and Safety Policy

In line with the Corporate Objectives and Values, Colt DCS is committed to creating and maintaining a healthy and safe working environment for our employees and contractors. Every person on every Colt DCS team is tasked with taking personal ownership of their own safety and looking out for others.

Colt DCS are committed to:

- Pursuing the goal of no harm to people
- Publicly reporting on our performance
- Playing a leading role in promoting 'best practice' in all our activities
- Managing health and safety matters in the same manner as other business activities
- Creating a culture in which Colt DCS employees and our contractors share these commitments

Colt DCS aims to:

- Deliver a health and safety performance we can be proud of
- Earn the confidence of customers, stakeholders and society at large
- Be a good partner in all communities in which we work

Colt DCS shall:

- Have a systematic approach to health and safety management ensuring compliance with appropriate country laws and other requirements, company standards and achieving continual performance improvement
- Assess health and safety risks and opportunities and take appropriate and timely action to eliminate hazards and reduce risks, as part of normal business
- Manage the DCS high risk activities, where they occur, to ensure controls are in place and functioning as intended
- Provide the appropriate level of competent people and other resources to do the job
- Set targets for measuring and improving health and safety performance
- Ensure all contractor selection and their health and safety management is in line with this policy
- Include health and safety performance in staff appraisals and develop skills accordingly
- Ensure that health and safety is the responsibility of all managers, teams and individuals
- Consult with workers and worker's representatives on health and safety matters

Colt DCS will support any member of staff (company or contractor) who requests that work should stop if that person objectively assesses the work to be a threat to personnel safety or they believe themselves to be in circumstances of imminent and serious danger.

At Colt DCS, solving customer challenges is second only to keeping everyone healthy and safe.

Signed



Chief Executive Officer

Date: 5 July 2023